

# BECOME AN APPRENTICE

## START YOUR CAREER NOW

Apprenticeships are evolving to include something for everyone.  
At the heart of any apprenticeship is the combination of  
PAID on-the-job training and FREE classroom instruction.

**WORK > LEARN > SAVE**



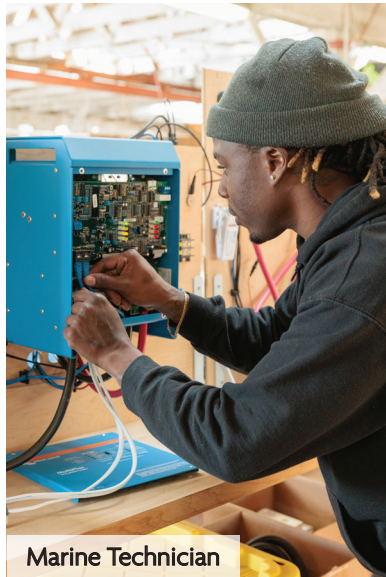
Dispensing Optician



Sprinkler Fitter



Early Childhood Development



Marine Technician



Precision Manufacturing



Information Security Analyst



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### WHAT IS AN APPRENTICE?

Apprentices are employees AND students.

Apprentices are employees of the sponsoring company, paid a wage to do a job while supervised by an experienced employee or mentor on the job. As the apprentice progresses in the training, their wages increase.

Along with on-the-job training, apprentices attend classroom instruction to learn more about their occupation. The classroom instruction may be delivered at a training center, online, or on campus.



Electrician

### WHY CHOOSE APPRENTICESHIP?

- Earn wages while you are gaining experience
- Hands-on learning in a group of people who are learning with you
- Earn college credit for the classroom instruction\*
- Receive industry-recognized certificates
- Receive automatic wage increases throughout the apprenticeship program
- Free instruction for apprentices = no college debt!
- Use the classroom instruction as a start towards an Associate Degree (AA)\*
- Start your career through this free, paid program!

\*Not all apprenticeship programs offer college credit for their related instruction.



Construction Laborers & Transportation

### STEPS TO TAKE NOW

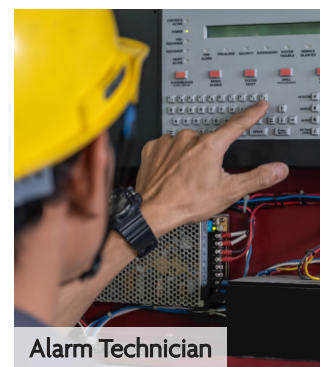
There are several steps you can take to find the right apprenticeship program for you.

- Research which apprenticeship occupations best suit your interests and needs based on:
  - Occupation
  - Wage during and after the program
  - Length of training
  - Location
- Decide which career is best for you
- Find where that type of apprenticeship program is being offered, their requirements and the application process
- If you are over 18, apply directly to the program to get started!

Note: youth and pre-apprenticeship programs (to prepare for apprenticeships) are also available. Contact [www.dir.ca.gov](http://www.dir.ca.gov) for more information.



Community Health Worker



Alarm Technician

### WHERE TO FIND MORE INFORMATION?

- Research online:
  - [www.apprenticeship4you.com](http://www.apprenticeship4you.com)
  - [www.dir.ca.gov](http://www.dir.ca.gov)
  - [www.calapprenticeship.org](http://www.calapprenticeship.org)
  - [www.apprenticeship.gov](http://www.apprenticeship.gov)
  - [apprenticepath.com](http://apprenticepath.com)
- Talk to people in your target occupation, apprenticeship, or job
- Seek out job fairs or career events